



National Institute of Educational Planning and Administration
(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi-110016

ADVERTISEMENT FOR TEACHING POSITIONS

Advt. No. A3/2023

Date:27.12.2023

Online applications are invited on direct recruitment basis for the positions of **Professor (03), Associate Professor (01) and Assistant Professor (04)** in the prescribed format in the Institute.

| Name of the Post | Basic Pay as per 7 th CPC |
|---------------------|--|
| Professor | Pay Level -14 (Vertical Range of Pay Level Rs. 1,44,200 - 2,18,200/-) |
| Associate Professor | Pay Level -13A (Vertical Range of Pay Level Rs. 1,31,400 - 2,17,100/-) |
| Assistant Professor | Pay Level -10 (Vertical Range of Pay Level Rs. 57,700-1,82,400/-) |

| Name of the post | UR | OBC | SC | ST | EWS |
|---------------------|-----|-----|----|----|-----|
| Professor | 01* | 01* | 01 | - | - |
| Associate Professor | - | 01 | - | - | - |
| Assistant Professor | 01 | 01 | 01 | - | 01 |

* Backlog

Note: One post of Assistant Professor is earmarked for PwD.

Minimum qualification, Experience, Reservation, Relaxation in Age, Service Conditions, Emoluments, Age of Superannuation etc. shall be governed as per the Institute / UGC/ Government of India rules and regulations.

Application Fee – Rs. 2,000 (for UR/EWS/OBC category)
Rs. 1000 (for SC/ST/PWD category)

Note: After successfully applying online, the self-attested copies of all the required documents along with application form should reach the Institute on the following address within 15 days.

“Registrar
National Institute of Educational Planning and Administration
17-B, Sri Aurobindo Marg
New Delhi – 110016.”

Minimum qualifications:

| S. No. | Name of the post | Minimum Eligibility |
|--------|---------------------|---|
| 1. | Professor | <p>A.</p> <p>(i) An eminent scholar in Social Sciences preferably with specialization in education related areas having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of one hundred and twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, 2018.</p> <p>(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any research or teaching institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> |
| 2. | Associate Professor | <p><u>Essential Qualifications:</u></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, 2018.</p> |

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| 3. | Assistant Professor | <p>A.</p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions: -</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars/ sponsored/ funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which</p> |
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| | | <p>NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. OR</p> <p>B. The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18.07.2018 shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p> |
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Terms & Conditions

1. All online applications will be filled through the given link (Samarth portal) at the website.
2. Minimum eligibility for each position is governed by the extant regulations issued from time to time in this regard.
3. The date for determining the eligibility of all the candidates in all respect will be the last date of submission of applications.
4. Candidates are advised to ensure/satisfy themselves that they fulfil all the eligibility criteria. It is the responsibility of the candidate to assess his/her eligibility for the post for which he/she is applying.
5. Candidates are requested to go through the application carefully and provide the information as required. Candidates can contact at recruitment@niepa.ac.in in case of any difficulty in filling up the application Form.
6. **Last date** of submission of filled-in application through ONLINE portal: **19.01.2024.**
7. Relevant grade, which is regarded as equivalent of percentage of marks wherever the grading system is followed by a recognized university, shall also be considered eligible.
8. Candidates should bring all the original documents such as certificates, mark sheets, publications, testimonials supporting age, caste, qualification,

experience etc. at the time of interview for verification of academic and research score. At this stage, if any information is found wrong, candidature will automatically be stand cancelled.

9. Candidates applying for any reserved post must ensure that they are entitled to such reservation as per Govt. of India lists/ rules/ norms. They must upload the valid certificate(s) in support of their claim.
10. The PWD candidates with less than 40% of relevant disability shall not be considered for any concession/ relaxation.
11. Canvassing in any form may lead to cancellation of candidature.
12. The application fee is integrated in the online application.
13. The candidate(s), who are employed, should apply through proper channel. They may submit an advance copy of the application to meet the deadline for receiving the application and should produce a "No Objection Certificate" from the employer at the time of interview, failing which he/ she shall not be interviewed.
14. The candidate(s) should also submit Vigilance Clearance Certificate from the present employer at the time of interview.
15. Applications will be scrutinized by a Screening Committee and a list of eligible/ not-eligible candidates will be prepared on the basis of stipulated guidelines/criteria as decided by the Institute.
16. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the Institute at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed for the post. The Institute, however, prefers candidate possessing higher qualifications and experience.
17. The dates of interviews will be notified on the Institute's website i.e. **www.niepa.ac.in** and the same will be communicated through email also (as provided in the application form) to the shortlisted candidates. Any change of correspondence address/ email/ phone from the one given in the application form should be communicated to the Institute, immediately.
18. Candidates are advised to visit the Institute's website at regular intervals for the updates.
19. Candidates from outside Delhi-NCR called for interview shall be reimbursed 2 AC train fare by shortest route from the address mentioned in the application form.
20. The process of selection will be made by a presentation/seminar/interview or a combination thereof.

21. The qualifications, emoluments and conditions of service, including age of superannuation etc., shall be according to the norms of Institute/ UGC/ Govt. of India, as amended from time to time.
22. The Institute shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall solely lie with the candidate.
23. Suppression of factual information, supply of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to the cancellation of his candidature.
24. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested.
25. The Institute reserves the right:
 - I). To withdraw the advertisement either partly or wholly at any time, without giving any reason.
 - II). To fill or not to fill up some or all the posts advertised for any reason whatsoever.
 - III). To alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of online applications
 - IV). To issue corrigendum/addendum as required.
 - V). To increase/decrease the number of posts at the time of selection and make appointments accordingly.
 - VI). To offer a post at a level lower than that applied for, depending upon the qualifications, experience and performance of the candidate.
 - VII). To consider "in absentia" candidature of those who may not have applied or who may have applied but are not able to appear for the interview
 - VIII). To consider applications received after the last date.
 - IX). To consider the appointment on direct recruitment / on deputation / on contract basis.
 - X). To decide criteria / procedure for short listing of the candidates
 - XI). To relax any of the qualifications, experience, age, etc. in exceptionally deserving cases of all posts on the recommendations of the Screening and Selection Committee as per the GOI/ UGC/ Institute norms.

26. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, his/her services shall be terminated without prejudice to any other action initiated by the Institute.
27. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify / withdraw/ cancel any communication made to the candidates.
28. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
29. In case of any disputes, any suites or legal proceedings against the Institute, the territorial jurisdiction shall be restricted to the Delhi High Court only.
30. National Institute of Educational Planning and Administration will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidate, unsuccessful transaction by Payment Gateway, etc.
31. No correspondence or personal enquiries will be entertained by the Institute regarding eligibility condition, conduct and result of interview and reasons for not being called for interview. Candidates are advised to regularly visit the Institute's website for getting the information about progress in scrutiny work/ result, important dates for selection process etc.
32. All correspondence from the Institute including interview call shall be sent to the email ID as provided by the candidate. Any future amendment/ alteration /modification, in the terms of this advertisement, will be notified on Institute's website only.
33. Candidates will require to send the Hardcopy of application form with all enclosures and proof of payment of prescribed application fee in an envelope, duly superscribed "Application for the post of (Name of post) to the following address: National Institute of Educational Planning and Administration (NIEPA), 17-B, Sri Aurobindo Marg, New Delhi – 110016.
34. The self-attested copies of all the required documents along with Hardcopy of the Application Form should also reach the Institute on or before 31.01.2024 up to 05:00 PM.
35. The candidates are advised to be in the lookout for announcements in the website/job link: www.niepa.ac.in. Therefore, candidates are required to visit the Institute's website regularly till completion of recruitment process.

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Registrar (I/C)