# Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(20-24 November 2023)





राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION

(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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Batch 7





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### Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

#### (20-24 November, 2023)

#### **Background**

The Indian system of medicine has a long-standing and recorded history of its existence for the past many centuries. It has played important role in health care and healing over a period of time. Despite its long roots in antiquity supported by ancient texts, oral traditions and established practices, the system has been largely neglected by the colonial design of knowledge system. The perpetual neglect of the Indian system of medicine and placing this system of medicine at low in the hierarchy of knowledge has put the system merely as an alternative system of medicine. Indeed, over the past few years attempts have been made to retrieve the relevance and value of the Indian system of medicine from its almost lost ground. A number of attempts have also been made by the government, well known philanthropists, established trusts and individuals to strengthen the system including its recognition. The creation of a separate Ministry of Ayush may be considered as an important step towards strengthening the system. Further to it, the creation of the National Commission for Indian System of Medicine (NCISM) as a statutory body, constituted under NCISM Act, 2020 may be considered as a move towards promoting the system with a robust system of quality regulation. The expansion of the system in terms of number of takers(clientele) is important but equally important is improvement of quality in the formal system of imparting education in the institutional context of universities, institutes or colleges. The NCISM through its different Boards and internal institutional mechanisms can play a pivotal role in this regard.

As stipulated in the NCISM Act, 2020, it is meant to promote Indian System of Medicine by improving access to quality and affordable medical education in all parts of the country. The act mandates that NCISM adopts an objective periodic and transparent assessment of medical institutions and facilitates maintenance of a medical register of Indian System of Medicine for India and enforces high ethical standards in all aspects of medical services. The Act provides for (a) the Board of Ayurveda; (b) the Board of Unani, Siddha and Sowa-Rigpa; (c) the Medical Assessment and Rating Board for Indian System of Medicine; and (d) the Board of Ethics and Registration for Indian System of Medicine. Each Board shall be an autonomous body which shall carry out its functions in accordance with the regulations made by the Commission.

The Act stipulates that the Board of Ayurveda and the Board of Unani, Siddha and Sowa-Rigpa shall work towards determining and promoting the standards of education at the undergraduate, postgraduate and super-speciality levels. The Boards shall have the function to develop a competency based dynamic curriculum at all levels. The Boards are also mandated to frame guidelines on setting up of medical institutions for imparting undergraduate, postgraduate and super-specialty courses

in Ayurveda, Unani, Siddha and Sowa-Rigpa. The Boards are empowered to set the standards for conducting of courses and examinations in medical institutions, set standards and norms for infrastructure, faculty and quality of education and research. Bedsides these the Boards are also given the responsibilities to facilitate development and training of faculty members in order to promote quality of education and research and creating a robust system of Indian Medicine.

All these initiatives are of utmost importance for improving the quality of education in the Indian system of medicine. But it is also important to ensure a well-functioning system of imparting and managing education at the level of institution. In this regard, the role of the institutional head becomes important. The institutional head is expected to lead the institution not only in its academic endeavour but also in ensuring institutional excellence. Needless to add, institutional excellence may be considered as a sum of quality in its holistic context of the institution. Of course, the institutional head is appointed on the basis of an established academic credentials, however, mere possession of academic qualifications and well-established academic credentials may not be the sufficient condition to ensure the much needed administrative and leadership skills. The empirical insights indicate that many times a good researcher/ teacher may prove to be an administrative failure. In such cases, the institutional vision, mission, mandate and roadmap for institutional excellence may put the institution under peril. Therefore, it is not only necessary to put an appropriate person in leadership role of the institution but also support the institutional leaders/heads with training and capacity development in the core areas of institutional planning and administration.

The above -mentioned context and the felt need of capacity building of the academic administrators has been a major driving factor the NCISM and NIEPA have come together to collaborate with each other to provide opportunity of capacity - building of the Principals of Colleges/ Deans of the faculty of Indian System of Medicine in the University System. As per the collaborative arrangement, nearly 550 such academic administrators/ institutional heads representing the four strands of Indian System of Medicine (Ayurveda, Unani, Siddha and Sowa-Rigpa) are proposed to be trained in the area of institutional planning and administration over a period of one year.

#### **Training Need Assessment**

While designing the training Programme for the principals of the colleges under NCISM, NIEPA took an exercise of need assessment. The team of senior faculty members of NIEPA visited select institutions as sample representing different branches of Indian medicine as well as variety of locational context. Some of the institutions visited by the faculty include:

- 1. SGT University, Chandu-Budhera, Gurgaon, Haryana
- 2. Ayurved SevaSangh's Ayurved Mahavidyalaya, Nashik, Maharashtra
- 3. Santhigiri Siddha Medical College, Santhigiri P.O., Pothencode Thiruvananthapuram, Kerala
- 4. Central Institute of Higher Tibetan Studies (CIHTS) (Deemed to be University), Sarnath, Varanasi, Uttar Pradesh

- 5. Rajiv Gandhi Govt. Post-Graduate, Ayurvedic College, Paprola, Kangra, Himachal Pradesh
- 6. KLE University Shri BM Kankanwadi Ayurveda Mahavidyalaya Post Graduate Studies and Research Centre, Belagam, Karnataka
- 7. Govt. Nizamia Tibbia College, Charminar Hyderabad, Kotla Alijah, Moghalpura, Hyderabad, Telangana

During the visits to the colleges, a number of issues relating to the institutional functioning were discussed with the Principals, Deans, HoDs, Faculty, Students, and administrative staff. Some of the major inferences drawn on the basis of institutional visits and suggestions made by the Principals, four broad areas of capacity building is required for the institutional heads like Principals and Deans.

- 1. Strengthening of the institutions of the Indian System of Medicine in the emerging global context of education and in the light of the recommendations of the National Education Policy, 2020;
- 2. Management and Leadership Skills like change management, interpersonnel relations, human resource management, communications, team building, branding etc.;
- 3. Financial Management, Resource Mobilisation and Rules and Procedures of Financial transactions;
- 4. Administrative Rules and Procedures:

In the light of the suggestions and findings few themes have been identified for transaction.

#### Themes Identified for the Training Programme

- 1. NCISM Rules and Regulations
- 2. NEP 2020 and Institutional Reforms
- 3. Medical Assessment and Rating
- 4. Conflict Management
- 5. Equity, Diversity and Community Engagement
- 6. Entrepreneurship and Startup
- 7. Financial Management and Resource Mobilisation
- 8. Management and Leadership Skills
- 9. Digital Technology for Teaching-Learning and Institutional governance
- 10. Hospital Administration
- 11. Leadership for Change Management
- 12. Institutional Building
- 13. Institutional Development Plan

#### **Programme Transaction**

- The programme will be transacted following the outcome-based approach to education.
- The programme will help participants apply the gained knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

#### **Programme Venue**

The programme will be held from 20-24 November, 2023. The programme will be conducted in the face- to-face mode in Room No. 113 at NIEPA, New Delhi.

#### **Programme Schedule**

The program will commence on Monday, November 20, 2023, at 9.00 AM with the registration of participants and conclude on Friday, November 24, 2023 at 5.30 PM. The tentative timetable is given in *Annexure-I*.

#### **Programme Management Team**

The programme is being organised by NIEPA in collaboration with the National Commission for Indian System of Medicine under the leadership of Prof. Shashikala Wanjari, Vice-Chancellor NIEPA. Prof. Kumar Suresh is the Programme Director (Academic). Different committees consisting of the faculty and staff have been constituted for smooth conduct of 20 sets of programmes. Training Cell headed by Mr. Satish shall facilitate the conduct of the programme.

**Programme Director:** Prof. Rasmita Das Swain, Professor of School Standard and Evaluation

Unit, NIEPA.

**Programme Coordinator:** Dr. S. K. Mallik, Assistant Professor, Department of Educational Policy,

NIEPA.

#### **Resource Persons**

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in *Annexure-II*.

#### **Participants**

Academic administrators including Principals and Deans from Colleges of Indian System of Medicine. List of the Participants attached as *Annexure-III*.

#### **Boarding and Lodging Arrangements**

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

#### **Guidelines for Participants**

- Every participant will be required to bring a fully functional laptop.
- The participants will be required to work individually and in groups and to participate actively throughout the programme.
- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.
- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.
- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

# Programme Schedule

Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

#### (20-24, November 2023)

Day 1: November 20, 2023				
(9.00-9.30)	Registration of the participants			
Inaugural Session	· -			
(9.30-11.00)	<b>Opening Remarks:</b> Professor Rasmita Das Swain, Professor, Shaala Siddhi Unit, NIEPA, Programme Director, NCISM			
	Chief Guest: Shri Vaidya Jayant Deopujari, Chairman, NCISM			
	<b>Special Guest:</b> Dr. Sreenivasa Prasad Buduru, President of the Board of Ayurveda, NCISM			
	Special Guest:	Dr. K. Jagannathan, President of Board of Unani, Siddha and Sowa- Rigpa, NCISM		
	Special Guest:	Dr. Raghurama Bhatta U., President of Medical Assessment and Rating Board for Indian System of Medicine, NCISM		
	Special Guest:	Prof. (Vaidya) Rakesh Sharma, President of the Board of Ethics and Registration for Indian System of Medicine, NCISM		
	<b>Chairperson's Remarks:</b> Prof. Kumar Suresh, Head, Department of Educational Administration, NIEPA			
	Vote of Thanks: Dr. S.K Mallik, Department of Education Policy, Programme Coordinator, NCISM			
High Tea (11.00-11.30)				
Session 1 (11.30-13.00)	NCISM Regulations and Implementation  Dr. Sreenivasa Prasad Buduru			
Lunch Break (13.00-14.00)				
Session 2 (14.00-15.30)	Hospital Administration and Management			

#### Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

Tea Break (15.30-16.00)					
Session 3 (16.00-17.30)	NEP 2020 and Institutional Development	Prof. Kumar Suresh			
Day 2: November 21, 2023					
(9.00-09.30)	Reflections on the previous day's sessions				
Session 1 (9.30-11.00)	Transformational Leadership for Institutional Governance	Prof. Rasmita Das Swain			
Tea Break (11.0	0-11.30)				
Session 2 (11.30-13.00)	Leadership and Decision Making	Prof. Sudhanshu Bhushan			
Lunch Break (1	3.00-14.00)				
Session 3 (14.00-15.30)	Conflict Management Ms. Pritima Kaushal				
Tea Break (15.3	0-16.00)				
Session 4 (16.00-17.30)	Interpersonal Skills for Conflict Management	Ms. Pritima Kaushal			
Day 3: Nover	mber 22, 2023				
(9.00-9.30)	Reflections on the previous day's sessions				
Session 1 (9.30-11.00)	Research and Development	Prof. Manisha Priyam			
Tea Break (11.00-11.30)					
Session 2 (11.30-13.00)	Best Practices of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges	Prof. Madhumita Bandhyopadhyay Prof. Rasmita Das Swain Mr. A.N Reddy			
<b>Lunch Break</b> (13.00-14.00)					
Session 3 (14.00-15.30)	Technology for Teaching-Learning and Assessment	Dr. Amit Gautam			

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Tea Break (15.3	0-16.00)				
Session 4 (16.00-17.30)	Entrepreneurship and Skill Development Mr. Pradeep Arora				
Day 4: November 23, 2023					
(9.00-9.30)	Reflections on the previous day's sessions				
Session 1 (9.30-11.00)	Medical Assessment and Rating Dr. Raghuram Bhatta U.				
Tea Break (11.0	0-11.30)				
Session 2 (11.30-13.00)	Managing Intellectual Property Rights	Dr. Parikshet Sirohi			
Lunch Break (13	3.00-14.00)				
Session 3 (14.00-15.30)	Financial Management & Resource Mobilization	Prof. Mona Khare			
Tea Break (15.30	0-16.00)				
Session 4 (16.00-17.30)	Equity, Diversity and Community 30) Engagement In Higher Education  Dr. S.K Mallik				
Day 5: Nover	mber 24, 2023				
(9.00-9.30)	Reflections on the previous day's sessions & F	eedback Meeting			
Session 1 (9.30-11.00)	Research Collaboration and Funding	Dr. C. Ashwin Chandra			
Tea Break (11.00-11.30)					
Session 2 (11.30-13.00)	,				
Lunch Break (13.00-14.00)					
Session 3 (14.00-15.00)	Valedictory Session				

## **Programme Core Team**



#### Professor Shashikala Wanjari

Vice-Chancellor, NIEPA

Professor Shashikala Wanjari is presently Vice-Chancellor of National Institute of Educational Planning and Administration (NIEPA), New Delhi. She also served as Vice-Chancellor of SNDT Women's University, Mumbai. Prof. Wanjari was conferred with the rank of Honorary Colonel in the National Cadet Corps in July 2018. Prior to this, she headed the Department of Education at RTM Nagpur University, Nagpur and led Nagpur Nagarik Sahkari Bank Pvt Ltd as Ex Vice-Chairperson. She has long years of teaching and research experience. She has many publications of research papers and articles to her credit. Prof. Wanjari has participated in several International and National conferences and delivered more than 200 expert lectures in different academic forums. She has served as a Chairperson of Syllabus cum Textbook development for Foundational Stage committee of NCERT. She is a member of different academic bodies. Prof. Wanjari also received award from Commonwealth Council for Educational Administration and Management (CCEAM) in 2014. She is recipient of Madam Marie Curie Award from Swadeshi Vidya, Bangalore. She is contributing in the capacity of Hon'ble visitor's nominee at Central University of Punjab, Bhatinda, and Central University of Jharkhand, Ranchi. So far, she has successfully guided 16 PhD scholars in Education during her academic career.



Programme Director

#### Prof. Rasmita Das Swain

Professor

School Standard and Evaluation Unit, NIEPA

Prof. Rasmita Das Swain is professor of School Standard and Evaluation Unit, NIEPA. She has M Phil. and Ph. D. (Psychology of Education) from the Jawaharlal Nehru University, New Delhi. Faculty in Jammu & Kashmir Police Training Academy at Udhampur. She was a faculty in Department of Psychology, University of Jammu before joining NUEPA. Contributed research papers relating to psychology, education and organizational management; developed psychological test; presented research papers in national and international conferences; provided consultancy to various government and non-government

organizations as well as acted as resource person to various distance learning centers. Research interests include: Educational Administration, Management, and leadership, Management and Development of Human Resources in Education, Organizational Behavior, Psychology of Education, Psychometry: Research tool construction and standardization and cross-cultural management.



Programme Co-ordinator

**Dr. S. K. Mallik**Assistant Professor
Department of Educational Administration, NIEPA

Dr. S.K. Mallik, Assistant Professor in the Department of Educational Policy. He did Ph.D. (Sociology) from Institute of Social Sciences, Dr.B.R. Amdedkar University, Agra. Hisarea of specialisation includes – Decentralised Management of School Education, Management of Education under Autonomous District Councils and Local Authority, School Management Committee and Education of Disadvantaged Children. Prior to joining the organization he was working under the National Council of Applied Economic Research (NCAER), PHDChamber of Commerce and Industry (PHDCCI), National Institute of Public Cooperation and Child Development (NIPCCD), New Delhi and on deputation to Eastern Regional Committee, National Council for Teacher Education (NCTE), Bhubaneswar. He has published number of articles and book reviews in journals of national repute.

# National Commission for Indian System of Medicine (NCISM) Team



**Shri Vaidya Jayant Deopujari** *Chairman* of the NCISM
Ministry of AYUSH, Government of India

Shri Vaidya Jayant Deopujari is the Chairman of the NCISM, Ministry of AYUSH, Government of India. He is honorarily associated with the research centre of Central Indian Institute of Medical Sciences, Nagpur, a tertiary care neurology hospital as a research committee member, animal ethics committee member and chairman of institutional ethics committee. He was a recognized GURU of Rashtriya Ayurved Vidyapeeth, New Delhi under the Ministry of AYUSH; Member – Advisory committee, MoAYUSH, New Delhi; Member- Ayurveda Training Accreditation Board, RAV, MoAYUSH New Delhi; Member- Society of NIA(Deemed to be University) Jaipur. He has been associated with a national and international number of organisations and institutions. A wide range of publications, reaserches and patents are to his credit. He has a distinguished career of practicing Ayurveda over the last 35 years.



**Prof. Dr. K. Jagannathan**President
Board of Unani, Siddha and Sowa-Rigpa at NCISM

Prof. Dr. K. Jagannathan is MD(Siddha), PhD, Cer.HSET, Cer.TT; President, Board of Unani, Siddha and Sowa-Rigpa at NCISM, He a long experience of professional career. He has served as the Vice- Principal and Principal (Ic) of Santhigiri Siddha Medical College, Thiruvananthapuram, Kerala. He has been a member of number of committees and held a number of positions including Council Member, Travancore-Cochin Medical Council for Indian System of Medicine, Govt of Kerala, Member, Regional Ayurveda COVID19 Response Cell, Dept of AYUSH, Govt of Kerala, Member, Siddha Committee for drafting MSR for Clinical Establishment (Registration and Regulation) Act 2018, Directorate of ISM, Govt of Kerala; Member, Academic Council, Kerala University of Health Sciences.



**Prof. (Dr.) Buduru Sreenivasa Prasad** *President*Board of Ayurveda, NCISM

Prof. (Dr.) Buduru Sreenivasa Prasad is the President of the Board of Ayurveda, NCISM. In his distinguished career in Ayurveda he has held numerous positions. He has served as Director, Principal & Dean – KLE University's Shri BMK Ayurveda Mahavidyalaya, Belagavi for 15 years (July 2006 to June 2021); Member - Steering Committee on AYUSH for Planning Commission, GoI, 12th Five Year Plan 2012-17; Member, Scientific Advisory Committee (SAC), Regional Medical research Centre (ICMR), Belgaum; Member of CCIM (Ayurveda) besides a number of other distinguished positions. He is also a recipient of the Ayurved Ratna in 2008 and Teacher of the Teachers Award in 2014, Ayurveda Shree Samman in 2013, Best Teacher Award for the year 2012-13. A number of researches and publications are to his credit.



**Dr. Raghuram Bhatta U.**President

Medical assessment and Board for Indian system of Medicine,

NCISM

Dr. Raghuram Bhatta U. is the President of the Medical assessment and Board for Indian system of Medicine, NCISM. Dr Bhatta is B.A.M.S., from Bharatiar University, Coimbatore and secured 5" rank for the state from Ayurveda College Coimbatore a subsidiary of Arya Vaidya Pharmacy in the year 1994. He completed his M.D. (Ayu). in Dravyaguna from the prestigious Gujarat Ayurved University, Jamnagar in the year 2004. He completed Yoga from Y.I.C. (Yoga Instructor's course) from Swami Vivekananda Anusandhana Sansthan - SVYASA, Bengaluru. Certificate Course in Yoga therapy from Arsha Yoga Vidya Peetham, Coimbatore. Dr Bhatta has been the Member of senate TNMGRMU and Board of Studies TNMGRMU. He has been awarded with Athreya Award by Sairam Group of institutions, Chennai for the achievement in the field of Ayurveda Education. And has been appointed as Guide & mentor for the project Ayurveda Samskritam and promoted by Samskrit Promotion Foundation, New Delhi



Prof. (Vaidya) Rakesh Sharma
President
Board of Ethics and Registration for Indian System of Medicine,

Professor (VAIDYA) Rakesh Sharma is President, Board of Ethics and Registration for Indian System of Medicine, Member, National Commission for Indian System of Medicine (NCISM), New Delhi and Ph.d Guide (Kayachikitsa). Professor Sharma completed his M.D. from Gujarat Ayurved University and Ph.D from Mumbai University. Professor Sharma has an extensive academic and administrative career. He has a teaching experience of 26 years, guided doctoral students and has 36 years of clinical experience. Professor Sharma was Head of Department of Kaya Chikitsa at Govt. Ayurvedic College, Patiala, and Dean Colleges, Guru Ravidas Ayurved University Punjab. He was the Controller of Examinations (Additional Charge), Guru Ravidas Ayurved University Punjab, Hoshiarpur. Prof Sharma has served as a Director Ayurveda, Director Punjab Health Systems Corporation and has been appointed as Director of Herbal Health Research Consortium Pvt. Ltd. by Govt. of Punjab. Professor Chairman has been Member Secretary State Drug Advisory Committee, and Member Secretary State Medicinal Plants Board. He is former Vice Chairman, Punjab State Faculty of Ayurvedic & Unani Systems of Medicine; Chairman, Board of Ayurvedic & Unani Systems of Medicine, Punjab; Chairman Admission Committee of AYUSH Systems of Guru Ravidas Ayurved University Punjab, Hoshiarpur and Chairman of State Drug Advisory Committee.



**Dr. Atul Babu Varshney** *Member*Board of Ayurveda, NCISM

Dr. Atul Varshney is an Eminent Ayurveda Academic scholar and Panchkarma Specialist currently appointed as a Member, Board of Ayurveda, NCISM, Ministry of Ayush, Government of India. He is former member of the Governing Body and Finance committee of CCRAS, New Delhi. Dr. Varshney is Founder-Secretary of Academy of Roga Nidan in India, and life member of the All-India Ayurveda Specialist (PG) Association, National Academy of Panchkarma and Research, Indian Society of Parasitology, Vigyan Bharti, and Vishwa Ayurveda Parishad etc. different organizations. He has a rich experience of teaching, research and supervision in the field of Ayurveda. Dr. Varshney is the nodal person of the programme. He has taught for 26 years in different ayurvedic colleges of India. He has organised many Conferences, webinars and health camps. He has been in expert panels of different selection boards. He is the coordinator of the programme.

# List of Resource Persons

#### **External Resource Persons**



**Dr. Himanshu Bhushan** *Public Health Specialist*Former Advisor and Head, National Health Systems Resource Centre

Dr. Himanshu Bhushan is working as the Head of Public Health Administration division of NHSRC, A technical support wing of Ministry of health and family welfare, Govt. of India. He was formerly Deputy Commissioner and head of Maternal Health Division in the Ministry of Health and Family Welfare, Government of India Dr Himanshu Bhushan has rich and diverse experience both as clinician and public health expert, wherein in the past he served remote areas of India as a clinician and then in the ministry of health, Government of India. Operationalizing Emergency Obstetric Care, Training of MBBS doctors in EmOC & Life Saving Anaesthetic Skills, Establishing Blood storage centre, Strengthening pre-service teaching and training of Nursing, Dedicated Maternal and Child Health Wings in the country, prioritizing resources to delivery points, setting up skills lab, Quality Assurance, assured referral transport are some of the key initiatives which have been spearheaded by him."



Mr. Pradeep Arora
Sr. Advisor
National Institute of Entrepreneurship and Small Business
Development (NIESBUD)

Mr. P. K. Arora is Senior Advisor, NIESBUD under Ministry of Skill Development and Entrepreneurship. He is heading the Mentoring and Handholding Cell of the institute. He has been a Banking Professional with vast experience of over 30 years and is highly recognized for his deep understanding of banking procedures, financial understanding and guidance. He has expertise in new enterprise creation and in extending support to the existing entrepreneurs. He has also developed curriculum, modules, and structures for various entrepreneurship development programmes. He retired as DGM from Allahabad Bank before joining NIESBUD.



**Prof. Pritima Kaushal**Founder Director of Enablers

Ms. Pritima Kaushal, Founder Director of Enablers India consultancy services agency, is a Management Trainer and Consultant. She is an MBA graduate from Institute of Management Studies, Himachal Pradesh University. She has over 35 years of experience in the field as an acknowledged Trainer and Consultant to various Private sector, public Sector, Multi-National Corporations, Education Institutions and Government Departments. she is also a guest Faculty in various Management Institutes in New Delhi. She is an active member of Indian Society for Training and Development, HRD Network and All India Management Association. She is also on the panel of Trainers of DOPT, Ministry of HRD, All India Management Association, Delhi University and Ministry of External Affairs.



Dr. Parikshet Sirohi

Legal Expert and Convenor, Legal Affair Committee Assistant Professor Faculty of Law, University of Delhi

Dr. Parikshet Sirohi Legal Expert and Convenor, Legal Affair Committee Assistant Professor Faculty of Law, University of Delhi Dr. Parikshet Sirohi has over eighteen years of post-qualification experience in the areas of academia and industry. He currently teaches Constitutional Law and Intellectual Property Law at University of Delhi. He has presented Research Papers at various seminars and workshops, and published Articles in journals of repute. He has delivered lectures at several prestigious institutions, including several National Law Universities and Judicial Academies of various States. He has authored a book titled Interface of Design Law with Copyright Law and Trademark Law, and has co-edited another book titled A Critical Approach to the Right to Information Legislation in India. He possesses nearly seven years' experience of legal practice, and has appeared extensively before various courts including the Supreme Court of India, and various High Courts.



Dr. C. Ashwin Chandra
MD (Ayu), Research Officer Ayurveda
Central Council for Research in Ayurvedic Sciences (CCRAS)

Dr. C. Ashwin Chandra MD (Ayu), Research Officer Ayurveda Dr. Chandra is currently serving as Research Officer (Ayurveda) at Central Council for Research in Ayurvedic Sciences (CCRAS). He has been deputed to Ministry of Ayush in the year 2017 and being handling Ayush Education Policy, International Cooperation and Ayurveda divisions of Ministry of Ayush. He has experience of practicing the Science of Ayurveda in India and in South Africa. He served as one of the Board of Directors of 'The Ayurveda Foundation of South Africa (TAFSA). He has more than 18 years' experience in the field of Ayurveda - 12 years of Undergraduate and 2 years of Postgraduate Teaching, Research & Clinical practice experience and 8 years as Researcher with experience in policy research. He is one of the core Member of COVID Project Management Unit (PMU) constituted by Ministry of Ayush. He was also the Member Secretary for the Committee which developed Ayush recommendations for the public on holistic health and well-being: Preventive measures, care during Covid-19 and Long Covid-19. Member of Task force to finalize the report on upgradation of Institute of Teaching and Research in Ayurveda (ITRA). Member of India Brazil Joint Working Group for cooperation in the field of Traditional Medicine representing Ministry of Ayush and attended the 1st JWG meeting at Brasilia, Brazil in November 2022. He has been invited as one of the representative from Ministry of Ayush, Govt. of India for the Official launch of Global Report on Traditional and Complementary Medicine 2019 by World Health Organization, T&CM unit, Geneva. Represented Ministry of Ayush, Government of India at 5th BIMSTEC Task Force on Traditional Medicine Meeting at Thailand in June 2023. He has Published more than 12 research articles in peer reviewed indexed journals and given presentations at international - multilateral and bilateral forums viz., ASEAN, SCO, BIMSTEC, India-Malaysia bilateral technical meet.

#### **Internal Resource Persons**



**Prof. Sudhanshu Bhushan**Professor and Head

Department of Higher & Professional Education, NIEPA

Professor Sudhanshu Bhushan is Professor & Head of the Department of Higher & Professional Education in NIEPA. He specializes in Internationalisation of Higher Education, Policy issues in Higher Education and Educational Planning. His recent contributions include Quality Assurance of Transnational Higher Education: Australia and India Experiences, Public Financing and Deregulated Fees in Indian Higher Education, and Restructuring Higher Education in India. He is the co-editor of a book on Teaching and Learning in Higher Education in India and Australia published by Routledge in 2018. His book on the Future of Higher Education in India has been published by Springer in 2019.



Prof. (Dr.) Pranati Panda

Professor and Head
Department of School and Non-Formal Education &
School Standards and Evaluation Unit, NIEPA

Prof. Pranati Panda is a Professor and Head of the Department of School and Non-Formal Education and also heading a dedicated Unit on School Standards and Evaluation of National Institute of Educational Planning and Administration (NIEPA), New Delhi, India. She has more than three decades of experiences in premier national organizations i.e., National Institute of Public Cooperation and Child Development (NIPCCD), National Council of Educational Research and Training (NCERT) and National Institute of Educational Planning and Administration (NIEPA). She specializes in institutional governance, regulations, standards setting, quality assurance and accreditation, leadership, teacher professional standards and teacher education. She is currently leading a National Programme on School Standards and Evaluation (Shaala Siddhi), a major initiative of Govt. of India, for institutionalization of school quality assurance in 1.53 million schools of India. Prof. Panda is the editorial members of international and national journals and have published extensively in national and international journals. Prof. Panda severed as lead members of Joint Review Missions of Teacher and School Education, Govt. of India to review the Centrally Sponsored Schemes, plan and strategic implementations. Prof. Panda is

consulted by the UNESCO, UNICEF, World Bank, British Council, United Nation High Commissioner for Human Rights (Geneva), Asia Pacific Centre of Education for International Understanding (UNESCO), GTZ (Germany), HURIGHTS (Japan) etc.



**Prof. Kumar Suresh**Professor and Head
Department of Educational Administration, NIEPA

Professor Kumar Suresh is Professor and Head, Department of Educational Administration at NIEPA. He has also served as Honorary Professor at the central University of Kerala and Coordinator of NAAC at NIEPA. Spanning over 30 years of academic career, Professor Suresh has been associated with a number of national and international research collaboration including UNESCO, AAD (Hiroshima University), Forum of Federation, Canada, Bergoff Foundation, Germany; ICSSR-NRCT, Thailand. Awardee of Sauma cum Laud (High Distinction) in the course on Decentralisation and Governance at the Institute of Federalism, torial Boards of six national and international journals; and members of governing and academic bodies of universities and colleges besides being a member of over 50 expert committees of the UGC and ICSSR.



Prof. Mona Khare
Professor and Head
Department of Educational Finance, NIEPA

Dr. Mona Khare is Professor & Head, Department of Educational Finance, National Institute of Educational Planning and Administration, New Delhi and member of 15th Finance Commission for Education sector funds estimation, Govt. of India. Consultant and expert with various international forums and Govt. bodies. She has many publications to her credit being author, reviewer and editor for renowned publishers like Routledge, Emerald, Springers, Sage, Cambridge, Oxford etc. Her latest book on "Sustainable and Dynamic Graduate Employability: A comparative overview across geographies" is being published by Routledge. She is co-author of The INDIA HIGHER EDUCATION REPORT 2020 on Employment and Employability.



Prof. Madhumita Bandhyopadhyay

Professor

Department of School and Non-Formal Education, NIEPA

Prof. Madhumita Bandhyopadhyay Professor Department of School and Non-Formal Education, NIEPA Prof. Madhumita has Ph.D. (Geography) from Centre for Studies of Regional Development, Jawaharlal Nehru University, New Delhi; Visiting Fellow to Institute of Development Studies, Sussex, UK, experience of working with NGOs and Research Institutes on various development issues with special focus on gender, health, education, sustainable livelihood, poverty, tribal development etc. She has been involved as lead researcher in a DFID funded international consortium on research on Educational, Access Transition and Equity in which NUEPA has been a partner institute with University of Sussex, U.K. She has contributed papers to many conferences and published papers in many.



Prof. Manisha Priyam

Professor

Department of Educational Policy, NIEPA

Prof. Manisha Priyam Professor Department of Educational Policy, NIEPA Dr. Manisha Priyam is Professor of Education Policy at the National Institute of Educational Planning and Administration, New Delhi. She is a Senior Academic and Researcher, and works on issues of development and politics. She has a doctorate from the London School of Economics and Political Science (LSE), in International Development, where she examines the politics of education policy reforms in a comparative perspective. She has various publications in journals and contributions in edited volumes. Her latest book is titled 'Reclaiming Public Universities'.



Dr. Amit Gautam

Associate Professor, Department of School and Non-Formal Education, NIEPA

Dr. Amit Gautam is an Associate Professor at the Department of School and Non-Formal Education, National Institute of Educational Planning and Administration (NIEPA), New Delhi, India. He obtained his Master's degree in Zoology and Education, M.Phil. in Education followed by Ph.D. in Education. His areas of interest are School Education, Teacher Education, ICT in Teaching and Learning, and Digital Pedagogy. Dr. Amit has authored two books and published several research papers and articles in national and international journals. Dr. Amit

participated in various national and international conferences, developed Educational Instructional materials, and supervised Ph.D. scholars.



Mr. A.N Reddy
Assistant Professor
Department of School and Non-Formal Education, NIEPA

Mr. A.N Reddy, Assistant Professor, Department of School and Non-Formal Education, NIEPA has a Master degree in Education from Kakatiya University, Warangal and in Statistics from Osmania University, Hyderabad, Andhra Pradesh. Pursuing Ph.D. in Education from University of Delhi, Delhi. Working in the areas of economics and financing of education, participation in education, state and education, privatization and economic reforms. Contributed a couple of papers to national and international journals and conferences.journals and books.

#### Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges Batch-7 (20-24 November, 2023)

#### **List of Participants**

Sr No.	Principal Name	Institute Name	System Name	Mobile Number	Email Id
1	DR JAYMALA VIJAYKISHOR SHIRKE	Mahadeorao Shivankar Ayurvedic Medical College	AYURVEDA	9822370915	dr.jaymala@gmail.com
2	DR MADHURI MALHAL RAO	Shri Gajanan Maharaj Sansthan Ayurved Mahavidyalaya	AYURVEDA	9422126253	madhurihameshrao@ gmail.com
3	DR JYOTSNA SHANKARRAO GULHANE	Lt. Sunil Ramsinh Chunawale Ayurved Mahavidyalaya	AYURVEDA	9890543897	drjsgulhane@gmail.com
4	DR JAYSHREE R KATOLE	Dr. Vandanatai Jagannathrao Dhone Gramin Ayurved Mahavidyalya	AYURVEDA	9423847608	drjrkatole@gmail.com
5	DR UJJWALA M SAKARKAR	Dr. Rajendra Gode Ayurved College	AYURVEDA	9561439584	principaldrgachrc@gmail.
6	DR RAJIV JAGORAOJI MUNDANE	Dayabhai Maoji Majithiya Ayurved Mahavidyalaya	AYURVEDA	9850719571	rajivmundane19@gmail. com
7	DR YESHWANT R PATIL	Government Ayurved College	AYURVEDA	9422171172	dr.yeshraj@gmail.com
8	DR PRAJAKTA TOMAR	Murlidhar Ayurved College	AYURVEDA	7400457302	thakurdrprajakta@gmail. com
9	DR SHAMSUNDAR DINKAR BHAKARE	MES Ayurved Mahavidyalaya	AYURVEDA	9422065864	shambhakare@gmail.com
10	DR SHRIKANT BHANUDAS TAMBE	School of Ayurveda & Siddha Studies	AYURVEDA	7977735755	dr.shrikanttambe@gmail.
11	DR G NAGABHUSHANAM	Santhigiri Ayurveda Medical College	AYURVEDA	9349489757	principalsamcpkd@gmail.
12	DR AVINASH PASTORE	Dr. Krishna Gopal Dwivedi Ayurvedic Medical College & Hospital Sarmau	AYURVEDA	7000067242	avi.pastore@gmail.com
13	DR CHANDRAKANT HALLI	N.K. Jabshetty Ayurvedic Medical College & P.G. Centre	AYURVEDA	9448222610	drchalli42@gmail.com

Sr No.	Principal Name	Institute Name	System Name	Mobile Number	Email Id
14	CHANNAMALLIKARJUN DAVERGAON	Shri Basaveshwara Ayurvedic Medical College	AYURVEDA	9429792738	mdavergaon@gmail.com
15	DR PRADNYA P DAKHOLE	Smt. Shalinitai Meghe Ayurved Medical College	AYURVEDA	9860229082	pradnyadakhole1@gmail. com
16	DR MANJUNATH GAVIMATH	Shree Beereshwar Shikshan Sansthe	AYURVEDA	9008312978	drgavimathmg@gmail. com
17	DR HRISHIKESH GAITONDE	K.J. Institute of Ayurveda & Research	AYURVEDA	9322221714	principal.kjiar@kjit.org
18	DR CHARANTAYYA C HIREMATH	Karnataka State Government Daily Wages Employees Federation	AYURVEDA	9535733487	drcharantayya@gmail. com
19	DR MOHANAN M	Sanskriti Ayurvedic Medical College & Hospital	AYURVEDA	8191899004	principal.ayurveda@ sanskriti.edu.in
20	DR GOPAL DAS GUPTA	Jeevak Ayurved Medical College & Hospital	AYURVEDA	8604551876	gopaldasguptabhu@ gmail.com
21	DR PRITI DESAI	Sardar Patel Ayurvedic Medical College & Hospital	AYURVEDA	8208364459	drprdesai@gmail.com
22	DR RANJANA INGALE	Monark ayurved medical College and hospital AT. & Post- Vahelal	AYURVEDA	9909945110	ranjanaingale7396@ gmail.com
23	DR SUNIL KHANDARE	Sardar Ajit Singh Smriti Ayurved Mahavidyalay	AYURVEDA	9421363088	drsrkhandare@gmail.com
24	DR SHAZIA NOOR	Kashmir Tibbia College Hospital & Research centre	UNANI	9906673424	drshazianoor840@gmail. com
25	DR MOHAMMAD ZUBAIR	Ayurved & Unani Tibbia College	UNANI	9354925027	pmstibbiacollegedelhi@ gmail.com
26	PROF HKM ANSARI MASOOD AHMAD	Ahmed Garib Unani Medical College & AS- Salam Hospital	UNANI	9423486458	drmsd09@gmail.com
27	DR ANAYA PANDEY	Ayurved Prasarak Mandals Ayurved Mahavidyalaya Near Sio Railway Station	AYURVEDA	9870214595	anayapathrikar@gmail. com

#### NIEPA FACULTY AND STAFF

#### Vice-Chancellor

Prof. Shashikala Wanjari

#### **Department of Educational Planning**

Prof. K. Biswal, Professor and Head

Prof. P. Geetha Rani, *Professor* 

Dr. Santwana G. Mishra, Associate Professor

Dr. N. K. Mohanty, Assistant Professor

Dr. Suman Negi, Assistant Professor

#### **Department of Educational Administration**

Prof. Kumar Suresh, Professor and Head

Prof. Vineeta Sirohi, Professor

Dr. Anshu Srivastava, Associate Professor

Dr. V. Sucharita, Assistant Professor

#### **Department of Educational Finance**

Prof. Mona Khare, *Professor and Head* Dr. V. P. S. Raju, *Assistant Professor* 

#### **Department of Educational Policy**

Prof. Avinash K. Singh, Professor and Head

Prof. Veera Gupta, *Professor* (On lien)

Prof. Manisha Priyam, Professor

Dr. S. K. Mallik, Assistant Professor

#### **Department of School & Non-Formal Education**

Prof. Pranati Panda, Professor and Head

Prof. Madhumita Bandyopadhyay, *Professor* 

Dr. Amit Gautam, Associate Professor

Mr. A. N. Reddy, Assistant Professor

Dr. Kashyapi Awasthi, Assistant Professor

#### **Department of Higher & Professional Education**

Prof. Sudhanshu Bhushan, Professor and Head

Prof. Aarti Srivastava, Professor

Prof. Neeru Snehi, Professor

Dr. Sangeeta Angom, Associate Professor

## Department of Training and Professional Development in Education

Prof. B. K. Panda, *Professor and Head* Dr. Mona Sedwal, *Assistant Professor* 

#### **ICT Unit**

Prof. K. Srinivas, Professor and Head

#### **National Centre for School Leadership**

Prof. A.K. Singh, Professor and Head

Dr. Kashyapi Awasthi, Assistant Professor

Dr. Subitha G. V., Assistant Professor

Dr. Charu Smita Malik, Assistant Professor

Dr. Shadma Absar, Assistant Professor

Dr. Puja Singhal, Assistant Professor

#### Centre for Policy Research in Higher Education

Prof. P. K. Misra, Professor and Director

Dr. Nidhi S. Sabharwal, Associate Professor

Dr. Anupam Pachauri, Assistant Professor

Dr. Garima Malik, Assistant Professor

Dr. Jinusha Panigrahi, Assistant Professor

#### **School Standard and Evaluation Unit**

Prof. Pranati Panda, Professor and Head

Prof. Rasmita D. Swain, Professor

#### **Unit for International Cooperation**

Prof. Shashikala Wanjari, Head

Prof. K. Ramachandran, Senior Advisor

Dr. Tshering C. Bhutia, Advisor & In-charge

Dr. Binay Prasad, Deputy Advisor

Dr. Eldho Mathews, Deputy Advisor

Dr. Alok Ranjan, Deputy Advisor

#### **Project Management Unit**

Prof. K. Srinivas, Head



#### **ADMINISTRATION**

#### Registrar (I/c)

Mr. Nishant Sinha

#### Administration

Dr. D. S Thakur, *Administrative Officer (I/c)* 

Mr. Satish Kumar, *Incharge (GA)* 

Mr. Bharat Bhushan Jain, Incharge (Estt.)

#### **Finance and Accounts**

Mr. Nishant Sinha, Finance Officer

Mr. Kamal Kumar Gupta, Incharge

#### **Computer Centre**

Mr. Chandra Kumar M J, Systems Analyst

#### **Publication Unit**

Mr. Amit Singhal, Deputy Publication Officer

#### **Library/Documentation Centre**

Mrs. Puja Singh, Librarian

Dr. D. S. Thakur, Documentation Officer

#### Hindi Cell

Dr. Ravi Prakash Singh, Hindi Editor

#### **Hostel Reception**

Dr. V. P. S. Raju, Hostel Warden

Dr. Kashyapi Awasthi, Assistant Hostel Warden

